

Abilities Development Ltd



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About Us

Abilities Development Ltd is a private company founded in 2011 by a former qualified special needs teacher. Since then, the company has gone from strength to strength, offering specialised services to individuals with learning disabilities. We aim to provide solutions to help especially young people with disabilities to access opportunities and enhance their lifestyle within the home, during school and beyond school. Our residential home is a non-traditional service where our clients, with a wide age range, enjoy the benefits of being at home away from home. We run Programmes and activities for individuals with disabilities, Innovative programmes for children and young people with disabilities.

Vision Statement

To realise the abilities beyond the disabilities to achieve the fullest potential for people with disabilities and learning difficulties. Our aims and objectives are to:

enable and empower families with young people with disabilities to enjoy life to its

fullest through person-centred planning and support
support young people with disabilities through the life journey with positive impact
within their communities, homes and other environments
develop the abilities of young people with severe and profound learning
difficulties/disabilities and complex needs by using various stimulating experiences
provide a service that exhibits warmth and support for staff, clients and all with
whom we come into contact
provide a leading edge service that will have a major impact on achieving improved
quality in the services provided for individuals like our clients nationwide
provide quality activities that are varied in nature and linked to personalisation and
recognition schemes such as accreditation to promote confidence, strong self
esteem and a sense of purpose for our clients
provide adequate personnel to ensure each client has the proper supervision while
in our care

Mission Statement

Abilities Development Ltd believes that every person with disabilities should enjoy a
quality of life that has positive, unforgettable and meaningful memories. We
believe that the journey from birth and throughout the lives of these individuals is
as important and significant as their peers. We aim to create, provide and extend
opportunities to these individuals and their families regardless of age, race, faith,
gender and/or severity of disability and help them to fulfill the potential for their

Value Statements

we will always operate in an ethical manner
we will only work with other reputable service providers
we will always keep the clients and the family at the centre of our services
we will also support and appreciate our staff and promote their well-being. All things

are possible at Abilities Development WELCOME

Welcome to Abilities Development, a place where we realise abilities beyond any
disabilities. We offer services to young people and young adults with moderate,
severe and profound learning disabilities and difficulties as well as those with
complex needs. Our range of services includes day programmes, respite and
residential assisted living. We are a supporter of The Learning Disability Coalition -
where organisations work together to ensure that there is enough public funding for
people with learning disabilities to have the same chances and choices as everyone
else. Please click to find out more. We are also proudly associated with The Safe
Network and Skills For Care. Services

We provide a wide range of services including:

Day care

Saturday club

Holiday Programme

Short Breaks

Respite Care

Residential Assisted Living Plus Activities

Our activities include: Swimming at local community centre swimming pool

Community Engagement: shopping, workshops in libraries

Meal preparation - preparing own lunches, snacks

Art & craft and mini-enterprise

Leisure and sports, keep fit - bowling, using the wii and gym equipment, cinema,

kareoke

Games and recreation - puzzles, bingo, dominoes

Health & Well-being - facials, manicures, pedicures, aromatherapy

Day trips - seaside, country parks, discovery centres

Birthday party celebrations Applications We accept new clients at anytime

throughout the year. To start the process, please complete an application form and return it to us. A member of our team will be in touch to arrange an initial

assessment with the family and other people who are involved with the client. Our team of qualified professional service providers will review the assessment report and decide on whether we are able to provide the required level of care. This will

start the admissions ball rolling. SERVICES AND INFORMATION

Day activities are personalised to meet the needs of each client as much as is possible and include access to the community, learning independent life skills,

social skills and participating in leisure and recreational activities

All activities are underpinned by the thread of promoting the functional

communication, literacy and numeracy skills needed for basic living.

Our highly skilled staff work with the client and all the people involved in his/her life to design programmes suitable for the needs presented in order to encourage and

develop independence. Holiday Programme

Activities in and around the community during college and school breaks. Trips to seaside, museums, picnics, visits to discovery centres etc. Residential Assisted

Living Plus/Respite

We accept referrals from Social Services, parents and families and other

professionals. Please see our brochure below. Saturday Club 10:30 - 16:00

This Club offers activities to young people to engage in different activities based on their interests. Some of the mini-clubs will include: gym club, art and craft club, cycling club, swimming club and cinema club. Young people will get an opportunity

to rotate the clubs that they get involved in. Other Services

We offer outreach in different ways and are eager to work with clients and their families to plan the support they need. Respite and Residential Assisted Living
Residential Assisted Living Plus
Based at 118 Salmon Street, Kingsbury, our residential home is a non-traditional service where our clients, with a wide age range, enjoy the benefits of being at home away from home. The clients continue to show lots of progress and enjoy staying with us.

We have seen vast improvements in behaviours and progress in independent life skills and ability to socialise. Respite Care
Our new respite home is situated at 340 Preston Road, Wembley; we can support 3 clients at a time. We offer a variety of experiences to enable them to enjoy their time away from home.

We accept referrals from Social workers and individuals. Please see our forms below to apply for a place in our home and also to book your stay MORE

INFORMATION What else do we do?

At Abilities Development Ltd we adhere to current legislations and guidances. We frequently review the policies and procedures that guide our work with our clients and the families as well as our staff and other service providers we work with. Some of the policies and procedures we use include:

Accident & Incident Procedures

Admissions policy

Complaints and Compliments Policy & Procedures

Confidentiality Policy

GDPR Data Protection Policy

Health and Safety Policy & Procedures

Medication Policy

Privacy Policy

Protecting Vulnerable Adults Policy & Procedures

Whistleblowing Policy All of our policies and procedures are accessible on request.

We have Public Liability and Employers Insurance as well as Professional Indemnity Insurance. Our insurance also covers the clients. For more information please ask to speak to any of our managers. Some of our services are offered on a contractual basis. We are CQC registered to provide residential, short breaks and domiciliary care.

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